

**College Council Minutes**  
**Regular Meeting – November 5, 2003**

**Members Present:** Guda Gayle-Evans, Steve Lang, Deanna Michael, Barbara Frye, Bonnie Braun. **Ex Officio Members Present:** Dean Vivian Fueyo, Robert Egley-Faculty Council Liaison, Justine Schultz – Advising.

Meeting called to order at 10 AM by Chair Guda Gayle-Evans.  
Council minutes were approved with changes.

**NEW BUSINESS:**

**Alternates for College Council:**

Some discussion on whether to have permanent alternates assigned who will be on-call, if a regular representative is absent. After considerable discussion, it was decided that all faculty shall be responsible for finding their own substitute and letting the chair know the name of this individual.

**OLD BUSINESS:**

**Faculty Council Update:**

Robert Egley reported that the campus does not have a formal appeals process in place for tenure & promotion. Dean Fueyo stated that she does not believe this does not preclude COE from having such a process. COE Tenure & Promotion will consider the appeals process along with due process at their meeting. It was recommended that our T & P processes should be consistent with a campus wide process as well as with UFF.

Robert Egley will look into the issue of a campus-wide Faculty Governance document that passed and ratified several years ago.

**COE Constitution:**

Lengthy discussion on the COE Constitution. Bonnie Braun reported on the changes that were submitted from the faculty to Ad Hoc Committee. The changes that were received by the deadline were reflected in the document under discussion at the Council meeting. The feedback from faculty which did not meet the deadline were also discussed in the meeting. Steve Lang moved to put forth the constitution to the full faculty for a vote on ratification. Deanna Michael seconded the motion. Council approved the motion.

**Election Committee:** Terry Rose and Barbara Frye will serve on the election committee. Paper ballots will be given to all eligible faculty. Signed ballots will be due to Ann Flynn by December 3, 2003. Terry Rose and Barbara Frye will count the ballots and inform the college and council of the results.

**OPEN DISCUSSION:**

**Faculty Rights:**

Issues surrounding faculty rights were discussed. Questions regarding where and how these rights should be addressed followed. It was decided that Robert Egley should take this concern to the Faculty Council.

\*Meeting Adjourned at 12:20 PM      Respectfully Submitted, Bonnie Braun